

# BOARD OF DIRECTORS BIOGRAPHIES

## 2020 OFFICERS



### **MAUREEN FRANCIS, PRESIDENT**

In 1992, Maureen Francis left the United States to work as a business advisor in the first group of US Peace Corps volunteers to serve in the former Soviet Union. After nearly a decade in advertising and management consulting in Ukraine, Maureen found a new calling: residential real estate sales in Birmingham, Michigan. Maureen and her husband, Dmitry Koublitsky, have helped home buyers and sellers share their love for all that Metro Detroit offers since 2001. Maureen was President of the Greater Metropolitan Association of REALTORS® in 2014 and was honored as REALTOR® of the Year in 2015. She's served on the Realcomp Shareholders Committee and numerous committees at the local, state and national level. Maureen is a graduate of NAR's Leadership Academy and an RPAC Golden R President's Circle investor.



### **E'TOILE LIBBETT, PRESIDENT-ELECT**

Licensed since 1986, Dr. E'toile L. Libbett is an Associate Broker/Owner of Starlite Properties in Southfield, Michigan. E'toile's (pronounced A-twal) thirty-one years of full time real estate consulting and training has given her experience in everything from buyer agency, first-time buyers, multifamily housing, relocation, short sales to condos and new construction. Because she believes in trying to make a positive impact anywhere she can, she is an active member of the Greater Metropolitan Association of REALTORS®, the Grosse Pointe Board of REALTORS® and the Detroit Association of REALTORS® as well as a past President of that association. E'toile also serves on the Board of Directors of Michigan REALTORS® and has chaired and served on many committees and task forces. E'toile has also chaired the following committees at the National Association of REALTORS® (NAR): Housing Opportunity Advisory Subcommittee, Board Leadership Forum, Medium Board Sub forum, the Equal Opportunity/Cultural Diversity committee and the Equal Opportunity-Cultural Diversity forum. While chairing the Cultural Diversity Committee, the strategic plan for minority outreach was developed, along with, the original "At Home with Diversity" course. She has served on the following NAR committees: Strategic Planning, Public Policy Coordinating Committee, Federal Housing Policy, Issues Mobilization Committee and numerous working groups and forums and has been a Federal Political Coordinator. Currently she is a member of the Housing Opportunity Committee and the Federal Political Coordinator to Congresswoman Brenda Lawrence. Dr. Libbett is a strong advocate for Fair Housing and Equal Opportunity. She is a Fair Housing and Diversity instructor and a past board member of the Metropolitan Detroit Fair Housing Center. In 2003, E'toile received an award from the Fair Housing Center of Southwest Michigan, having helped to establish that organization. In 2005, she received the Fair Housing Leadership award from the Metropolitan Detroit Fair Housing Center. Dr. Libbett's alma mater is Howard University, where she received a B.S. and D.D.S. degrees. E'toile is a veteran of the United States Army. She is an active member of Delta Sigma Theta Sorority, Inc., a national service sorority. She is married to Dave Libbett, III.



### **JAMES IODICE, TREASURER**

James Iodice provides a unique perspective having a strong commercial background and currently sells and leases in both the residential and commercial markets. Iodice was most recently awarded the Michigan REALTORS® REALTOR® of the Year for 2019 and Michigan REALTORS® REALTOR® Active in Politics award in 2018. James is an associate broker, and has been selling and leasing real estate since early 2000. He has had the opportunity to serve as a member of the Michigan REALTORS® Public Policy Committee 2012-2015, 2018-present and as Chair in 2016. Iodice currently sits on the Board of Directors of Michigan REALTORS® and will serve as Michigan REALTORS® Treasurer in 2020. Jamie has served on the Board of Directors and Executive Leadership of the Greater Metropolitan Association of REALTORS® and was elected as the 2018 President. He is a Presidents Circle member of RPAC. Iodice was appointed to the 2018 and 2020 Public Policy Coordinating Committee for the National Association of REALTORS®. His local committee work includes participation in grievance, RPAC, Governmental Affairs, Member Engagement, and Finance, and has been appointed to the Waterford Township Economic Development Corporation. Iodice is an 3rd Degree Black Belt and an avid martial artist. His civic involvement includes extensive participating in the local Relay For Life as a Team Captain and holding varied chair positions for the past 6 years.

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### **GARY J. REGGISH, PAST PRESIDENT REPRESENTATIVE**

Gary J. Reggish, CRS, SFR, Luxury Home Marketing, Class of 2012 NAR Leadership Academy, Broker/Owner of Remerica United Realty, Novi & Brighton. Reggish has been a Realtor® since September 1999; President of WWOCAR 2009 and 2010; Board of Directors for the National Association of Realtors® (NAR) 2009-2017 & 2020; NAR Broker Involvement Council 2018-2020; NAR RPAC Fundraising Trustees 2014-2016; NAR RPAC Disbursements Trustee 2016-2017; RPAC Major Investor Council 2012 – 2016 serving as Chair in 2014; State and Local Issues Committee for the NAR 2007-2011; Federal Housing Policy Committee for the NAR 2012; Appointed to the 2016 NAR Executive Committee by President Salomone; serving as the 2016 RPAC Fundraising Liaison; Chair of the RPAC (Realtors® Political Action Committee) Trustees for Michigan Realtors® 2012; RPAC Trustee for Michigan Realtors® 2010-2015; Chair of 2012 Broker Summit; Convention Committee 2009-2010; Reggish was elected to serve on the 2013 Board of Directors as Treasure-Elect, 2014 Treasurer, 2015 President-Elect and 2016 President; in 2012 he was awarded the Realtor® Active in Politics; He served 3 years on the Grievance Committee (WWOCAR) and 2 years on the Professional Standards Appeals panel; two years on the Risk Reduction Committee for the WWOCAR; 2007 and 2010 Realtor® of the Year (WWOCAR); GMAR Realtor of the Year in 2007, 2010 and 2017.



### **JIM FASE, LARGE OFFICE REPRESENTATIVE**

It's true. Jim is an SOB, Son of a Broker. And a BOB, Brother of a Broker. For his entire life, the Sunday afternoon dinner conversation at the Fase home revolved around the Real Estate business. The belief in the American Dream, homeownership, runs deep with the entire Fase family. Father, Don Fase, began his real estate career in 1952. Brother, Steve Fase, in 1973, and today Jim is joined by his nephew, Steve Fase Jr. and his son Patrick who is one of the youngest brokers in Michigan. All are committed to providing excellence in brokerage services, professionalism through the Code of Ethics, and growth of the Real Estate industry. Jim was first licensed in May of 1977. He joined the family business and has learned something new every day since then. Jim is an active airplane pilot, a gentleman farmer, and happily married to his wife, Jacquie. They have five children, nine grandchildren, and the family dog, Remi. They reside in Rockford, Michigan.



### **JOHN NORTH, LARGE OFFICE REPRESENTATIVE**

John North was born in 1962 in Pittsburgh, PA. He has been a Michigan resident for over 45 years and currently resides in Birmingham, MI where he has lived for 25 years. He is the CEO/Owner of Coldwell Banker Weir Manuel which is the 6th largest Coldwell Banker affiliate brokerage nationally. He has been in various positions within the brokerage that include, sales associate, branch manager, and chief operating officer. John is a member of the St. Joseph Mercy Hospital Foundation Board. He has been married 24 years to his wife Beth; they have 2 daughters together Mia (15) and Stella (10). John enjoys golf, travel, and any event that includes Mia and Stella.

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### **JOHN FRANCIS, MICAR REPRESENTATIVE**

John Francis has been a commercial broker in Michigan since the Fall of 1994 working with both Francis Realty Co. and Prime Development Co. John has been an active owner, broker, developer and building manager of real estate throughout the state of Michigan. John graduated from Arizona State University with a Bachelor of Sciences majoring in real estate. John has served two separate terms on the board of the Commercial Alliance of REALTORS®, most recently serving as its President in 2013 and earning the REALTOR® of the Year award in 2014. In addition to the local board, John has served one year on the board for the CCIM Michigan chapter, has been a RPAC Trustee and Policy Committee member of the Michigan REALTORS®. John has also been the Grand Rapids President for (BOMA) Building Owners and Managers Association and a former member of the Kent County Agricultural Preservation Board. John earned his Certified Commercial Investment Member designation October of 2001. Outside of work he stays busy with his blended family of six kids, enjoys reading, exercise and downhill skiing.



### **CYD DEBOL, MICAR REPRESENTATIVE**

Born and raised a proud Michigander, Cyd moved to Ann Arbor in '80. She earned her bachelor's degree from the University of Michigan and never left the Ann Arbor area having embraced it's beauty, traditional feel of the University, and it's unique identity. Cyd has spent the majority of years since graduation in the sales, marketing and management of building service contracting and commercial real estate. She has been Office Operations Manager of Swisher Commercial, Ann Arbor's preeminent commercial real estate firm, since 2002 and a licensed REALTOR® since 2004. In addition, Cyd is a member of the Commercial Board of REALTORS® (CBOR) for the State of Michigan and has served as a Director of CBOR since 2014. She also currently serves on the executive team as the CBOR Treasurer, and dedicates time to the Commercial Property Information Exchange (CPIX®) committee.



### **ALAN JEFFRIES, LOCAL AE REPRESENTATIVE**

Alan Jeffries, a veteran of the USMC, has been in the Real Estate business since 1994. He first started as an agent and then became a Real estate broker in 1997. Being a person who loves to seek knowledge and give back to the community Alan became a Township Supervisor and he also earned a Level 3 tax Assessor certification. With Real Estate education being his passion Alan transitioned from being a Real estate broker to the Association Executive at Southwestern Michigan Association of REALTORS® in 2017. Serving as the AE of the Southwestern Michigan Association has been a blessing since educating Real estate professionals has always been a goal for Alan. In his free time Alan loves to fish, play volleyball and spend time with his two sons.



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### **CHRISTOPHER GERMAIN, DISTRICT 1 REPRESENTATIVE**

Christopher Germain is a lifelong resident of Michigan's Upper Peninsula. He was born and raised in the Escanaba area. He graduated in 2001 from Escanaba Public High School. During his late high school years and after graduation he served as a public speaker and consultant. In 2004, he attended Holloway Institute to receive his real estate license and began working as a Realtor®. Since then, he has taken a very active role in the Real Estate community. He is a past director on the Delta County MLS Committee and is the past president of the Upper Peninsula Realtors®. Christopher has served on a Presidential Advisory Group regarding big data for the Michigan Realtors®. In addition, he was selected to take part in the Inaugural Leadership Academy class for the Michigan Realtors®. Christopher was raised with a strong sense of community service. He has dedicated hundreds of hours each year giving back to the area in which he lives. Christopher is a Captain on the Ford River Township Volunteer Fire Department, holding several firefighter designations. He also serves as the training coordinator for the county's fire training council. He is the past president of the Delta County Jaycees, and serves as Master of Delta Lodge 195 of Free and Accepted Masons and as a Board of General Purposes Representative for Michigan's Grand Lodge of Masons. Christopher is a proud member of: The Upper Peninsula, Michigan, and National Associations of Realtors®, REBAC (Real Estate Buyer's Agency Council), Michigan Association of Realtors® Young Professionals Network, Michigan State Fireman's Association, Michigan Masons, US Junior Chamber, and the Delta County Chamber of Commerce.



### **MICHELLE TEITSMA, DISTRICT 2 REPRESENTATIVE**

Michelle is an Associate Broker at Coldwell Banker Woodland Schmidt in Grand Haven and has over 20 years of experience in residential real estate. She has earned the Graduate REALTORS® Institute (GRI) and Certified Residential Specialist (CRS) designations, is a graduate of the first Michigan REALTORS® Leadership Academy and a trained mediator with the National Association of REALTORS®. Michelle is currently the co-chair of the Professional Standards Committee. She was the 2014 President of the West Michigan Lakeshore Association of REALTORS®, a past president of the Lakeshore Chapter of the Women's Council of REALTORS® and an RPAC Major Investor. Michelle holds a Bachelors of Business Administration from Western Michigan University.



### **INGRID NELSON, DISTRICT 3 REPRESENTATIVE**

Born and raised in Grand Rapids, Ingrid Nelson began her real estate career in 2001 after working in the international departments of several Fortune 500 companies. Today, she combines her passion of real estate with her hobby of international travel by specializing in international real estate and helping clients of different cultural backgrounds. She earned her Certified International Property Specialist (CIPS) designation in 2005 and later earned the At Home with Diversity (AHWD) certification and Accredited Buyer's Representative (ABR) designation as well as completing the Graduate REALTORS® Institute (GRI). Ingrid was instrumental in forming the international committee for the Greater Regional Alliance of REALTORS® (GRAR) and continues to be an active participant in GRAR, currently serving on the Professional Standards Committee and the International Committee. Ingrid has served as the NAR President's liaison to the countries of Belgium and Hungary. With a strong commitment to professionalism in the industry, private property rights, and education, Ingrid was awarded the GRAR REALTOR® of the Year in 2018. Ingrid holds a BA degree from the University of Michigan and an MBA from Thunderbird's School of Global Management at Arizona State University. She is active in her community as a director for the World Affairs Council of West Michigan and as a volunteer at other community organizations. In her free time, Ingrid enjoys spending time with her two young daughters, Sydney and Kinsley, gardening, or planning her next overseas adventure.

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### **RICK LOOSE, DISTRICT 4 REPRESENTATIVE**

Rick Loose, REALTOR® , e-PRO has 19+ years of real estate experience with Ayre Rhinehart REALTORS® in Midland, Michigan. He is currently serving as President of the Midland Board of REALTORS® for the third time, and has served on several board committees. Rick was selected Midland Board of REALTOR'S® "REALTOR® of the Year" for 2009 & 2015. He currently chairs the Midland City Housing Commission and is the NAR District 4 FPC.



### **RYAN EASHOO, DISTRICT 5 REPRESENTATIVE**

Ryan M. Eashoo is the Broker/Owner of RE/MAX Edge in Davison, Michigan. Honesty, persistence integrity and passion are the characteristics that Ryan has built his business on. Ryan holds the prestigious ABR, AHWD, BPOR, CDPE, CREA CRS, CNHS, ePro, GRI, RCC, RSPS, SFR, SRES and QSC designations. He also attended The University of Michigan – Flint Campus. Ryan has been a licensed REALTOR® in the state of Michigan since 2000 and the Owner of RE/MAX Edge in Davison since January 2014. On a local level, Ryan is a member and past Secretary of the East Central Association of REALTORS®, REALTOR® Political Action Committee. He has attended numerous Michigan Association of REALTORS® Conventions and is a member of Flint Women's Council of REALTORS®, East Central Association of REALTORS® and the Genesee County Landlord Association. Ryan's passions include local history and philanthropy. He has a deep-rooted interest in collecting interesting, historical items from the local area. He is a history buff with a vast knowledge of the old, beautiful buildings that line the brick streets of downtown Flint and Genesee, Oakland and Lapeer Counties.



### **NATALIE ROWE, DISTRICT 6 REPRESENTATIVE**

In 2006, Natalie earned her Real Estate license, then obtained her Associate Broker License in 2016. On January 1, 2017, she transitioned from Sales Associate and Officer Manager to Broker-Owner at RE/MAX Advantage in Portage. Natalie served as a Director-at-Large for 3 years and during that time she served as the liaison for the Education and Advocacy Committees. Additionally, she was appointed to the Budget & Finance Committee, where she served for 3 years, and continues to serve. Prior to serving as a Director, Natalie was a member of the Community Relations Committee for 3 years. In 2015, Natalie served as President-Elect, and in 2016 as President of GKAR. In addition, Natalie was selected to be part of the inaugural Michigan REALTORS® Leadership Academy. Over her tenure Natalie has earned her Accredited Buyer Representative (ABR), Certified Distressed Property Expert (CDPE), Graduate Real Estate Institute (GRI), Short Sale Foreclosure Resource (SFR) designations.

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### **MARK BAKER, DISTRICT 7 REPRESENTATIVE**

Having obtained a real estate license before graduating high school, Mark Baker quickly grew into a fulltime REALTOR® from working in the family's construction business. At just 21 years of age he opened his own firm which he has built into the largest independent real estate company in Lenawee County, with 38 agents in 3 offices. Baker serves his local, state and national REALTOR® associations in numerous capacities. He was President of the Lenawee County Association of REALTORS® in 2007 and 2011 and was named their REALTOR® of the Year in 2008 and 2014, additionally being named Michigan REALTOR® of the year in 2014. He has served on numerous local committees and task forces over the past 20 years and continues to service to this day. He was appointed to the NAR's Business Issues Committee in 2012, and in 2013, was asked to Co-Chair this committee in addition to serving on a NAR Presidential Advisory Group. He has previously served as FPC to Congressman Walberg and was inducted into the RPAC Hall of Fame in May of 2013. He is proud to serve as a director of Michigan REALTORS® as well as a Past-Chair of the Broker Involvement Committee for NAR.



### **BETH GRAHAM, DISTRICT 8 REPRESENTATIVE**

Beth is a licensed broker and certified residential appraiser serving the Greater Lansing market area since 1986 as a self-employed fee appraiser. She has been a resident of Lansing since 1985 after graduating from Ferris State University and from Davenport University; Beth grew up in Hart and Newaygo. Beth started her volunteerism with the Women's Council of REALTORS serving on committees at the local, state and national levels and serving as local Lansing President in 1997, State President in 2004, State Governor in 2005 and 2006. She was President of the Greater Lansing Association of REALTORS in 2016. Other service included Michigan REALTORS grievance, finance & budget, convention task force and MICREA chair in 2008; National Association of REALTORS Real Property Valuation committee, Sustainability Advisory Group, Chair of the Real Property Valuation Forum in 2018 and 2019 member of the Federal Financing & Housing Policy Committee. Beth is also volunteers with the Michigan Mortgage Lenders Association and the Appraisal Institute. She had the honor of being named Michigan Realtor of the Year 2010; Michigan Realtor Active in Politics 2019; GLAR Realtor of the Year 2010; WCR Michigan Member of the Year 2009; Michigan Mortgage Lenders Assoc. Volunteer of the Year in 2007. Beth is a RPAC Major Investor and holds the PMN, RAA and ePRO designations. At the community level, she is currently a Lansing Board of Water and Light Commissioner, past Lansing Planning Commission member, past member of the Neighborhood Watch Advisory Group, a Girl Scout Leader and served from 2006 – 2012 on the Michigan Appraiser's Board. Beth and her husband, Jay, enjoy their time with family (four granddaughters), our golden retriever and four grand-goldens, camping, traveling and golfing.



### **JANE LOWELL, DISTRICT 9 REPRESENTATIVE**

Jane Lowell began her career in real estate in 2010, at the bottom of the "crash". Bringing with her a wealth of experience in construction, design, and home staging, Max Broock REALTORS® is the place she calls home. Achieving "Rookie of the Year" status in 2011. Jane currently serves on the Grievance Committee of her local GMAR association. She is also very active in the local and state network of Women's Council of REALTORS® and Oakland County's Habitat for Humanity Women Build Steering Committee. Jane loves spending time with her family, her grandkids, traveling, hiking and golfing.



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### **KATIE WEAVER, DISTRICT 10 REPRESENTATIVE**

I am often asked why I take so many hours away from my business to volunteer in countless organizations. Some think that it's a waste of time, but I find that there is incredible value. There's so much more to real estate than listing and selling homes. The broader understanding, the relationships, and the respect I've gained for our industry makes it all worthwhile. I take to heart our role as client advocates. I feel strongly that as Realtors®, it is our obligation to protect private property rights and aid in the pursuit of homeownership. Throughout my career, I have been very fortunate to have served the real estate industry and in my own community. Currently, I serve as the Treasurer of the Greater Metropolitan Association of Realtors®. In this role, I've helped oversee the largest growth in membership and in RPAC participation in recent history. I also serve as a Michigan Realtors® RPAC Trustee, member of the NAR Board of Directors, Regional Vice President 2020 for the Women's Council of Realtors®, President Elect of Greater Metropolitan Association of Realtors®, and the Michigan Representative for the RPAC Major investor Council®. I am a proud graduate of the inaugural class of the Michigan Realtors® Leadership Academy, as well as one of the 15 nationwide members that were selected to be in the inaugural class (2019) of the WCR Leadership Institute. I also believe strongly in advocacy. It is critically important that as industry leaders we invest in RPAC to help get Realtor® Champions elected to public office. I'm a Crystal R Major Investor, which means I heavily invest in RPAC because I understand how being an onlooker could hurt our industry. I've also traveled to Washington, DC for the last 9 years to meet with members of Congress further advocating for our industry. As a member of the management team at Real Living Kee Realty, I actively list and sell homes throughout the District 10 area. My husband, Jason, and I recently built a home in beautiful Imlay Township, and enjoy country living! I live here, I do business here, and I need your support to be YOUR fresh voice in our district.



### **JOHN MCARDLE, DISTRICT 11 REPRESENTATIVE**

John grew up in Oscoda MI but moved soon after graduation to Metro Detroit and immediately began his entrepreneurial journey. At the ripe age of 19 John became owner of a local restaurant in Plymouth, Michigan. John, soon after added locations in Canton and Ann Arbor. There was still something missing... John went to a local college library and looked for a career path that blended his love of people and business... Becoming a Realtor was the answer! Fast forward 31 years, John has loved every minute of being part of the Realtor Family. John has owned Remerica Hometown One for over 25 years and with his partners, has created an amazing, successful relationship with their Realtors and Community. John has served as Local Association President, Michigan Realtor Director, National Assoc. of Realtors Director for 20+ years, GMAR Director, Michigan Realtors Public Policy Committee for over 17 years, served or was chair of numerous State and National Realtor Committees, Local Association Realtor of the Year (Twice), Michigan Realtor Active in Politics Award recipient, and has been an FPC for Congressman Trott (Dist. 11) John is married 30 years to his amazing wife, Merrill. They have 3 kids, Zack 25, Taylor 23 and Sammy 18. Time with family, friends, outdoor activities/sports, Oscoda Cabin life and celebrating daily blessings occupy John's time outside of work.



### **SANDI SMITH, DISTRICT 12 REPRESENTATIVE**

Sandi Smith, GRI, e-PRO, first entered real estate while still a college student at the University of Michigan. She joined the Ann Arbor Area Board of REALTORS® and quickly became engaged at the committee level and served as a Director. Sandi was honored as the 2007 REALTOR® of the Year. She has also been engaged in the Ann Arbor community, serving 2 terms on City Council and 3 terms on the Downtown Development Authority. Sandi is a past chair for the Jim Toy Community Center and currently serves as President of the Washtenaw Housing Alliance, a unique coalition of over 30 non-profit and government entities that are committed to ending homelessness in our community. She is the co-founder and Associate Broker of Trillium Real Estate in Downtown Ann Arbor.

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### **FRED PICKENS, DISTRICT 13 REPRESENTATIVE**

Born in Grand Rapids, I grew up in and around economically diverse communities-such as ones that contribute heavily to the health care, automotive, and consumer goods manufacturing industries, among others. During my formative years, I had already wrapped my mind around the idea that I would be a successful business bringing warmth and happiness to my clients. I only found out later that my goals would be secured through real estate-fueled by my wavering desire to participate in neighborhood revitalization and my belief that everyone should become homeowners. In 1995, I became a licensed Realtor and started working with Westdale Better Homes & Gardens, concentrating on residential and commercial properties, where I quickly developed a deep understanding and appreciation for urban properties in Western Michigan. In 2002, my family relocated to the Southeastern part of the state and I became associated with ERA Majestic, where I focused on mortgages, which only added to the depth of my real estate background. As I worked and obtained more experience in the real estate industry, I became more confident in my abilities to handle managerial duties-so much so that I became the Branch Manager for both First Equity and Keys Realty from 2003. Currently I am heading Harvest Homes Realty LLC in Southfield Mi. In addition to helping clients buy and sell homes, I am passionate about giving back to my community and my profession. I volunteer with Optimist of Detroit Developers, an organization dedicated to the improvement of youth and community. I'm also a board member for Fosters solutions, a non-profit that is currently focused on a mentor program for troubled youth. I am currently the President of the Detroit Association of Realtors; member of the Michigan Association of Realtors (MAR); and member of the National Association of Realtors (NAR). In addition, I am a certified short sale expert, specialize in REO and bank owned properties, HUD approved broker, and I enthusiastically service the tri-county area (Wayne, Oakland, and Macomb). Today, I enjoy life more than I ever imagined and, like a lot of people I know, I feel blessed to live and raise my children in the Southeastern part of the state. Remarkable opportunities abound for anyone looking and willing to help maintain an exceptional quality of life in this unspoiled area of the state. I pride myself on helping people realize their dreams of owning their dream house. Allow me and Harvest Homes Realty LLC to help plant the seed to home ownership.



### **KAMAL CHEEKS, DISTRICT 14 REPRESENTATIVE**

Licensed since 2007, Kamal Cheeks, MBA, is an Associate Broker/Co-Founder of MBC Real Estate Company. Kamal is an eager and ambitious trailblazer that led the Detroit Association of Realtors® (DAR) in 2016 as President. During his term, he created new initiatives while elevating the 128-year-old organization with 21st century change management techniques and unique partnerships. Prior to becoming President, Kamal served the association as Treasurer. Over the six-year span Kamal was an elected DAR officer, he received various accolades and was voted by his peers to Realtor of the Year in 2012 and 2016. He is a grassroots advocate with a strong political background. In 2016, Kamal was chosen to represent the voice of the urban Detroit Realtors® in a think tank focus group that would later lay the foundation for the Detroit Home Mortgage program. During his tenure as President of DAR, he led a successful pilot program that allowed Realtors to schedule client showings through the MLS on a select group of Wayne County Treasurer owned properties, prior to the auction. A total of fifty-two hand-picked properties were sold through this unique partnership. Realtors® efforts boosted net sales to \$487,989.00 for the September's program auction properties and \$305,800.00 for the October's program auction properties. Kamal is a 2017 graduate of the Michigan Realtors® Leadership Academy class where he was taught various leadership skills to advocate and institute innovation within the local, state and national Realtor® organization. He currently serves at the pleasure of the Detroit City Council as Vice-Chair of the Brownfield Redevelopment Authority Community Advisory Committee. While serving his third successive term on this board, Kamal and fellow board directors have approved more than 2 billion dollars in TIF Funds for development projects throughout the City of Detroit.